



ePH Vacancy Announcement



INTERNAL & EXTERNAL

SHEQ / QUALITY MANAGER

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Purpose

To ensure compliance with safety, health, environmental, and quality standards within the organization. To coordinate quality efforts and safety issues in support of the hospital management team

Qualifications

- Degree / Diploma in Nursing with at least 3 - 5 years' experience
- Current registration with SANC
- Sound knowledge of Occupational Health and Safety Legislation
- Experience as Incident Investigator
- Experience in a leadership role i.e., Unit Manager/ Supervisor will be an advantage
- Understanding of the private healthcare industry and its challenges
- Knowledge of ISO standards

Duties & Responsibilities

- Identify and mitigate key risks and critical risk controls
- Implement, monitor, and maintain SHEQ systems and policies within the facility
- Ensure compliance with relevant legislation, including the Occupational Health and Safety Act and other regulatory requirements
- Conduct risk assessments, audits, and inspections across all departments
- Investigate incidents, accidents, and non-conformances, and implement corrective actions
- Facilitate SHEQ training and awareness programs for staff
- Monitor infection prevention and control practices in collaboration with clinical teams
- Ensure proper waste management in line with healthcare regulations
- Maintain accurate SHEQ documentation and reporting systems
- Drive continuous quality improvement initiatives

Key Competencies

- Attention to detail and strong organizational skills
- Ability to work independently and within multidisciplinary teams
- Problem-solving and decision-making ability
- Strong leadership and training capability

How to apply

Interested candidates who meet the above criteria are requested to email their CV together with an application covering letter to hrman@ephospital.co.za or hand in at the Human Resources office on 2nd floor.

Closing date for the above position is **the 30th April 2026.**